

2010 Summer Staff Position Summary



Position	Dates	Prerequisites	Service Outline	Honorarium
Outdoor Education				
Outdoor Education Director	May 31 – June 23 (3.5 wks) * days off on 4, 6, 13, 20	18 years of age Level “A” First Aid WHMIS training Child Abuse Check Police Record Check	Planning and facilitating the Outdoor Education Program – includes working with Education Professionals, camp staff and general camp maintenance.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Director of Waterfront & Health	May 31 – June 23 (3.5 wks) * days off on 4, 6, 13, 20 * see summer dates below	18 years of age NLS Certification Standard First Aid WHMIS training Child Abuse Check Police Record Check	Help plan and facilitate the OE Program – includes waterfront care, lifeguard responsibilities, medical attention and general camp maintenance.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Outdoor Education Volunteer (2)	May 31 – June 23 (3.5 wks) * days off on 4, 6, 13, 20	17 years of age Level “A” First Aid WHMIS training Child Abuse Check Police Record Check	Help facilitate the OE Program – also includes doing general camp maintenance.	Summer Missionary Support (SMS)
Programming				
Program Director	May 17 - August 28 (15 wks)	18 years of age Level “A” First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for planning and facilitating some spring events, the overall summer camp program and helping plan and facilitate SHIFT and ROOTS programs.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Director of Waterfront & Health	July 11 - August 28 (8 wks)	18 years of age NLS Certification Standard First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for waterfront care, lifeguard responsibilities, regular and emergency medical attention and assisting the Program Director in planning and facilitating camp events.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Senior Cabin Leader (3 Male, 3 Female)	July 11 – August 28 (7 wks)	17 years of age Level “A” First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for the direct care of campers, options planning, facilitating programs, giving spiritual guidance, cabin care and leading Junior Cabin Leaders.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Junior Cabin Leader / 12:5 CREW	July 11 - August 28 (various weeks)	15 years of age Level “A” First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for the direct care of campers, helping facilitate camp programs, giving spiritual guidance as well as 12:5 Crew responsibilities.	Summer Missionary Support (SMS)

Position	Dates	Prerequisites	Service Outline	Honorarium
Maintenance & Sanitation				
Property Manager	May 10 - August 28 (16 wks)	18 years of age Level "A" First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for maintaining grounds, facilities and equipment as well as leading other maintenance staff.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Assistant Property Manager	July 11 - August 28 (7 wks)	16 years of age Level "A" First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for maintaining grounds, facilities and equipment.	Summer Missionary Support (SMS)
12:5 CREW	July 11 - August 28 (various wks)	15 years of age Level "A" First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for sanitation and general maintenance services.	Summer Missionary Support (SMS)
Lodge & Food Services				
Director of Food Services	July 2 - August 28 (8.5 wks + other spring / fall events as available)	20 years of age Level "A" First Aid Food Handling Course WHMIS training Child Abuse Check Police Record Check	Responsible for all kitchen operations, including ordering food and supplies, food preparation, sanitation and leading the Lodge & Food Services team.	TBD by the Personnel Committee – years of experience are taken into consideration
Food Services Assistant	July 2 - August 28 (8.5 wks + other spring / fall events as available)	17 years of age Level "A" First Aid Food Handling Course WHMIS training Child Abuse Check Police Record Check	Responsible for assisting the Director of Food Services in all areas of kitchen operations.	\$250 - \$270 / wk (gross) + \$5 / wk / yr bonus + SMS
Cookie	July 2 - August 28 (8.5 wks + other spring / fall events as available)	15 years of age Level "A" First Aid Food Handling Course WHMIS training Child Abuse Check Police Record Check	Responsible for sanitation, washing dishes and general kitchen operations.	Summer Missionary Support (SMS)
Lodge Coordinator	July 4 - August 28 (8 wks)	15 years of age Level "A" First Aid WHMIS training Child Abuse Check Police Record Check	Responsible for general lodge cleanliness and organization, dining hall set-up and laundry.	Summer Missionary Support (SMS)

Honorariums

Missionary work is generally not the most financially rewarding career that one could have. **We know that we can't give you what you're worth in dollars and cents, but we wish we could.** Even though we are a mission that depends on a lot of volunteer and financial support, we are able to offer honorariums to some who are a part of the team here at Peniel.

Some staff personnel may be eligible for a government grant which will replace the designated honorarium (it is usually a slightly higher amount). Recipients will be decided on by the Executive Director and the Director of Discipleship & Development.

Summer Missionary Support (SMS)

The Summer Missionary Support (SMS) Program is designed mostly for those who do not receive an honorarium, but **anyone can be a part of the program.**

How it works is that you get a SMS Form from the camp office to take to your family, friends, church or whoever. Explain to them that you are not going to be working at just any job this summer, but that you are going to be working as a missionary at Camp Peniel. Hand them the SMS Form (which explains the program to them) and ask them to prayerfully consider it. That's all you have to do – we'll take care of the rest.

Whatever support you receive is sent directly to the camp. Our treasurer will then divide up the total support sent in for you according to the number of weeks you are here. You'll get the honorarium when the cheques are handed out every other week. That's all there is to it.

Please note that in order to receive SMS, you must serve for a minimum of 3 weeks during summer camp.

Other Benefits

No matter whether you receive an honorarium cheque, SMS or both – there are also other benefits included with your position here at Camp Peniel. Some of those benefits include:

- ⇒ **Impact** : you are participating in the Kingdom of God and making a difference in the lives of others
- ⇒ **Room & Board** : we feed you 15 meals, 6 snacks and provide you with a place to lay your head
- ⇒ **Discounts** : all staff get a 10% discount on everything in the Tuck Shop
- ⇒ **Training** : you get high quality training for camp and life for an extremely low cost
- ⇒ **Experience** : working at camp gives you experience in a plethora of areas you can use in other places