

Teacher / Employer

Reference Deadline: 06 February 2010



Relatives do not qualify as a reference.

Fill out the information below and give this form to your reference with a stamped envelope addressed to Camp Peniel.

Your name: _____ Position applying for: _____

Brief program description: _____

Dear Friend:

Camp Peniel provides an opportunity for God to work in the lives of campers through each staff member that is a part of the Peniel team. As such, we are looking for people who are growing in spiritual and emotional maturity, responsible, loving, creative, hard working and physically fit. We host up to 72 campers each week and the 24 hour responsibility of living with, working, feeding, leading and teaching these young lives is not an easy task.

We ask that you would help us discover whether or not this applicant would contribute positively to the work and mission of Camp Peniel. We would appreciate your careful and honest answers to the following questions so we can make an accurate evaluation. Remember that this form has two sides and the information you write will be held in confidence. **Thank you so much!**

How long have you known the applicant? (years) _____ (months) _____

How well do you know the applicant? _____

Describe the applicant's work habits: _____

Describe the applicant's ability to get along with others: _____

What would you consider to be some of the applicant's strong points? _____

What would you consider to be some of the applicant's weak points? _____

Does the applicant respond well to authority? (yes) _____ (no) _____ Please comment: _____

Would you recommend the applicant for the position he / she is applying for? (yes) _____ (no) _____ Please comment: _____

Personality Traits

Please check all that you feel apply to the applicant:

Teachability

- Needs repeated instructions Slow but retains well Learns readily Above average Superior Do not know

Dependability

- Not dependable Needs to be watched Sometimes needs watching Usually reliable Always reliable Do not know

Judgment

- Unable to make decisions Difficulty in making decisions Tends to make snap judgments Uses good common sense Superior judgment Do not know

Initiative

- Needs constant prodding Occasional prodding Performs assigned tasks Goes beyond requirement Seeks additional work Do not know

Accuracy

- Makes many errors Somewhat inaccurate Satisfactory Better than most High degree of accuracy Do not know

Quality of Work

- Careless Needs improvement Average Entirely satisfactory Outstanding Do not know

Quantity of Work

- Unacceptable Below average Satisfactory Good producer Excellent producer Do not know

Attitude Toward Work

- Uninterested Varies greatly Casual Industrious Enthusiastically interested Do not know

Attitude Toward Others

- Selfish Uncooperative Pleasant Cooperative Unselfish Do not know

Attitude Toward You

- Hostile Somewhat unresponsive Generally cooperative Helpful Unusually helpful Do not know

Have you found the applicant to be consistently honest? (yes) _____ (no) _____

If you had a child at camp, would you wish this applicant to work with your child? (yes) _____ (no) _____

Additional comments: _____

Your name: _____ Signature: _____

Occupation: _____ Phone number: _____