



# New Staff Application Form

Application Deadline: 06 February 2010

Please fill out this application in its entirety. Where space is provided, make sure you print. Take your time.

## About You | Some Basics

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Age: \_\_\_\_\_ Birthday: (mm) \_\_\_\_\_ (dd) \_\_\_\_\_ (yy) \_\_\_\_\_ Blog address: \_\_\_\_\_

Social Insurance Number: \_\_\_\_\_ Citizenship: \_\_\_\_\_

Permanent Address: (street / box / apt / civic) \_\_\_\_\_

(city) \_\_\_\_\_ (county) \_\_\_\_\_ (province) \_\_\_\_\_ (postal) \_\_\_\_\_

Phone: ( ) \_\_\_\_\_

Present Address (if different): (street / box / apt / civic) \_\_\_\_\_

(city) \_\_\_\_\_ (county) \_\_\_\_\_ (province) \_\_\_\_\_ (postal) \_\_\_\_\_

Phone: ( ) \_\_\_\_\_

T-shirt size: \_\_\_\_\_ School you currently attend: \_\_\_\_\_ Current grade / year: \_\_\_\_\_

In 5 years you hope to be doing what and where? \_\_\_\_\_

If in a post secondary institution, what is your degree and major: \_\_\_\_\_

## Looking Forward to Summer!

Have you been on staff / volunteered at a camp before? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

When, where and in what capacity? \_\_\_\_\_

Please check which position you are applying for. If you are applying for more than one position, please put them in order of preference using numbers 1, 2 and 3. Note that all information relating to staff positions and dates can be found at [www.camppeniel.ca](http://www.camppeniel.ca).

### Program Staff

- Program Director
- Director of Waterfront & Health
- Outdoor Education Director
- Outdoor Education Volunteer
- Senior Cabin Leader
- Junior Cabin Leader / 12:5 Crew

### Operations Staff

- Property Manager
- Assistant Property Manager
- 12:5 Crew
- Food Services Assistant
- Cookie
- Lodge Coordinator

Please indicate which weeks you are available (some positions require certain weeks – see [www.camppeniel.ca](http://www.camppeniel.ca) for more information).

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Jul 11-16 Scramble 1 & 2 (7-12) | <input type="checkbox"/> Jul 18-23 Rush 1 (10-12) | <input type="checkbox"/> Jul 18-23 Guy's Wilderness (11-14) |
| <input type="checkbox"/> Jul 25-30 Adventure (7-9)       | <input type="checkbox"/> Aug 1-6 Rush 2 (10-12)   | <input type="checkbox"/> Aug 8-13 Scramble A & B (7-12)     |
| <input type="checkbox"/> Aug 15-20 Blast (9-11)          | <input type="checkbox"/> Aug 22-27 Ignite (13-17) |   |

**About You | Medical**

Medicare #: \_\_\_\_\_ Expiry Date: (mm) \_\_\_\_ (yy) \_\_\_\_ Family Doctor: \_\_\_\_\_

Do you have any disabilities or medical conditions that would prevent you from serving in any camp activities? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

If you answered yes, please indicate what: \_\_\_\_\_

Are you on any regular medication? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

Medication name, amount, what for: \_\_\_\_\_

Do you have any allergies? (yes) \_\_\_\_\_ (no) \_\_\_\_\_ Please indicate: \_\_\_\_\_

In an emergency, contact: Name: \_\_\_\_\_ Relationship to you: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ Business / Cell Phone: ( ) \_\_\_\_\_

**About You | Experience & Skills**

Name of present / past employer: \_\_\_\_\_ Phone number: ( ) \_\_\_\_\_

Job description: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ Date you left: (mm) \_\_\_\_ (dd) \_\_\_\_ (yy) \_\_\_\_

May we approach this employer for reference? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

Place(s) I volunteer and my responsibilities: \_\_\_\_\_

\_\_\_\_\_

Other work experience I have that relates to the position I am applying for: \_\_\_\_\_

\_\_\_\_\_

Other Workshops, Seminars, Courses, Leadership Training I have taken: \_\_\_\_\_

\_\_\_\_\_

**\* If you are applying for an operations position (right column on page 1), please skip to the next section.**

Indicate (using the appropriate number) which of the following you are able to (1) lead / teach or (2) assist with. Leave other spaces blank.

<u><b>Athletics &amp; Water</b></u>	<u><b>Outdoor Living</b></u>	<u><b>Arts &amp; Crafts</b></u>	<u><b>Other</b></u>
___ Archery	___ Zip Line	___ Kite Building	___ Sketching
___ Soccer	___ Outdoor Cooking	___ Handcrafts	___ Drama
___ Volleyball	___ Climbing / Rappelling Wall	___ Origami	___ Juggling
___ Swimming	___ Survival Skills	___ Woodworking	___ Balloon Animals
___ Swimming Lessons	___ Orienteering	___ Knitting	___ Stilts
___ Water Games	___ Canoe Instruction	___ Science Experiments	___ Puppets
	___ Outdoor Education		___ Sign Language

Other skills you can lead: \_\_\_\_\_

Are you able to play any instruments? (yes) \_\_\_\_\_ (no) \_\_\_\_\_ Which ones? \_\_\_\_\_

Are you able to sing, play or give leadership with a group during worship times? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

## About You | Faith Experience

Church you currently attend: \_\_\_\_\_ Have you been baptized? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

How often do you attend: (Sunday worship) \_\_\_\_\_ (Sunday School) \_\_\_\_\_ (Youth Group) \_\_\_\_\_  
(College / Career) \_\_\_\_\_ (Prayer Meeting) \_\_\_\_\_ (ISCF / IVCF) \_\_\_\_\_

Are you in a leadership position? (yes) \_\_\_\_\_ (no) \_\_\_\_\_ In what capacity? \_\_\_\_\_

What is a Christian? \_\_\_\_\_

Are you a Christian? (yes) \_\_\_\_\_ (no) \_\_\_\_\_ How long have you been a Christian? \_\_\_\_\_

How often do you practice a regular devotional time? \_\_\_\_\_ Could you lead a person to Christ? (yes) \_\_\_\_\_ (no) \_\_\_\_\_

What scripture passages or verses would you use? \_\_\_\_\_

## Q & A With You!

List two of your strong points: \_\_\_\_\_ List two of your weak points: \_\_\_\_\_

(a) \_\_\_\_\_ (a) \_\_\_\_\_

(b) \_\_\_\_\_ (b) \_\_\_\_\_

**Please type your answers to the following questions on a separate sheet of paper and include it with your application:**

- When, and in what circumstances, did you become a follower of Jesus Christ (share your testimony)?
- Explain the current practices (devotions, worship etc.) that help shape your understanding of God, yourself and the world. What spiritual lesson and practical application have you learned recently?
- Why do you want to work at Camp Peniel? What are some specific goals you want to accomplish here?
- Give an example of a moral judgment that you have had to make and identify what influenced your decisions.
- Tell us about a time when you took initiative at your church, school or work.

## Just Making Sure ...

Camp Peniel staff are prayerfully chosen by the content of their application, the results of three references (from a Friend, a Pastor or Christian Leader and an Employer or Teacher), a personal interview (or a phone interview where necessary), a successful Child Abuse Registry Check (for NS residents) and a successful Police Record Check. Please ensure you have your 3 reference forms filled out and sent in by February 6 (you fill out the top part of each reference form).

**If I am offered a position at Camp Peniel, upon acceptance I will:**

- ⇒ complete a Child Abuse Register Check by **April 30** (for residents of NS, government standards)
- ⇒ complete a Police Record Check at my own expense by **April 30** (government standards)
- ⇒ obtain a minimum "Level A" First Aid certificate (at my own expense) by **April 30**
- ⇒ complete online WHMIS training (government required) by **April 30**
  - \* Camp Peniel will cover the \$22 fee so you don't have to!
- ⇒ attend applicable Leadership / Staff Training events (**cost is \$150 for new staff and \$50 for returning staff**)
  - \* a need-based scholarship fund is available for those who are not be able to cover this cost
- ⇒ volunteer for Camper & Friend Celebration (May 28-29) and make every effort to volunteer at all other spring events
- ⇒ make every effort to volunteer at Family Camp (Sept 3-6)

I understand, as per camp policy, that "there will be a 90 day probationary period for all staff (new and returning) from the first day of actual work and any staff member may be dismissed at any time without a formal evaluation or written notice." Note that verbal feedback is given regularly and "Potential Trackers" are done throughout the camping season. I have also read and agree with / to Camp Peniel's Statement of Faith, Mission & Core Values, Objectives, Philosophy and "Expectations For World Class Leaders" (all found at [www.camppeni.ca](http://www.camppeni.ca)). I understand that failure to meet any of the above mentioned requirements may result in my dismissal. All of the information I have written in this application and attached documents is true.

Signature: \_\_\_\_\_ Date: (mm) \_\_\_\_\_ (dd) \_\_\_\_\_ (yy) \_\_\_\_\_

Parent / Guardian signature (if under 18): \_\_\_\_\_

The "Summer Staff Position Summary" (under the staff section at [www.camppeni.ca](http://www.camppeni.ca)) contains a lot of information relating to the position you are applying for and some important information about staff training, benefits and our Summer Missionary Support Program. If at any time you have questions relating to the ministry of Camp Peniel, please contact Christine ([director@camppeni.ca](mailto:director@camppeni.ca)) or Mitchell ([mitchell@camppeni.ca](mailto:mitchell@camppeni.ca)).

Send completed application and all supporting documents to:

Camp Peniel 415 Cedar Lake Rd. RR#1 South Ohio, NS B0W 3E0 (T) 902 649 2471 (F) 902 649 2347

*Thanks for your application!*