



Ministry Description

Leader in Training (LIT)

Responsible to: Personnel Director

Direct Report: Cabin Leader, Maintenance Coordinator, or Program Coordinator

Objective

- A Leader in Training (LIT) will serve in either a programming or operations capacity (depending on the weekly assignment) in order to give direct care to campers, carry out camp programs, or aid in the basic maintenance operations of the camp

Prerequisites

- Exhibit a living, active, and growing faith in Jesus Christ
- Be at least 13 years of age by July 1 of the year of application
- Be physically fit, organized, adaptable, responsible, and show leadership qualities
- Be able to make mature, wise decisions and work with minimal supervision
- Be honest, responsible, industrious, and willing to follow directions
- Hold a WHMIS Certificate
- Attend all applicable staff training events

Outline

- Be acquainted with and abide by camp policies and procedures
- Work with their supervisor or direct report in executing their assigned tasks
- Be an active, engaged participant in activities, demonstrating team play
- Fill out required paperwork in a timely manner
- Be an encouragement and spiritual example to the rest of the staff
- Participate in all required staff activities
- Consistently take time for personal prayer and Scripture reading
- Be prepared to lead a devotional in keeping with the Camp Peniel statement of faith.
- Cabin-leading LITs will be responsible for:
 - Proper care for guests, ensuring their health and safety
 - Building strong and healthy relationships with and between guests
 - Caring for the spiritual and emotional needs of guests
 - Managing conflicts
 - Carrying out proper disciplinary action where necessary
 - Preparing cabin devotions and sharing your own faith story
 - Assisting in skill options
 - Assisting in campfire songs and chapel times
- Maintenance LITs will be responsible for:
 - Setting tables and washing dishes
 - Cleaning washrooms
 - Cleaning buildings

- Sweeping and mopping the lodge
 - Painting and staining
 - Mowing and whippersnipping
 - Emptying garbage and recycling receptacles
 - Carpentry projects
 - Building campfires
 - General set-up, care for and tear-down of equipment
 - Other maintenance duties as necessary
 - Participate in the camping program as time permits
- Program Assistant LITs will be responsible for:
 - Assisting the Program Director in all areas of the summer camping program
 - Helping to create fun and excitement for all guests at Camp Peniel
 - Preparing for and cleaning up from games and activities
 - Assisting in skill options and free time
 - Assisting in campfire songs and chapel times
 - Filling in for other staff if they are injured, sick, or in need of time off