



New Staff Application Form

2024 Camping Season

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love. We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Christ. Filling out this application does not guarantee an interview or a position. Please print clearly where space is provided and be sure to fill out this form in its entirety.

Personal Information

Name: _____

Gender: _____

Are you over 18 years of age? Yes No Prefer not to say Are you legally permitted to work in Canada? Yes No

Mailing Address: (street / box / apt / civic) _____

(city) _____ (province) _____ (postal code) _____

Email address: _____

Phone: (_____) _____

What method would you prefer Camp Peniel use to contact you? Email Text Phone Call Facebook

What is your highest level of education you have achieved?

Some Junior High Some High School Completed High School Some College or University Completed College or University Other: _____

Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at <http://www.camppeniel.ca/summer-job>).

Program Staff

- ___ Personnel Director*
- ___ Program Coordinator*
- ___ Waterfront Coordinator*
- ___ Cabin Leader*
- ___ Leader in Training (Jr. Cabin Leader, Program)

Operations Staff

- ___ Maintenance Coordinator*
- ___ Food Services Director*
- ___ Food Services Assistant*
- ___ Lodge Coordinator
- ___ Cookie (Kitchen Helper)
- ___ Leader in Training (Maintenance)

*indicates a paid position

Please indicate which dates you are available.

- June 30-July 5 (All Staff Training – all staff)
- July 7-12 (Mini Camp 1&2)
- July 15-19 (Scooter)
- July 21-26 (Activate!)
- July 28-August 2 (Scramble A)
- August 4-9 (Scramble B)
- August 11-15 (Teen)

Note: preference will be given to potential staff who are available all summer.

Do you have any barriers that could potentially prevent you from effectively serving in any position you are applying for? Yes No
If yes, please comment:

Have you been on staff or volunteered at this or any other camp before? Yes No If yes, when, where, and in what capacity?

Other place(s) I currently volunteer and my responsibilities:

Other work experience I have that relates to the position I am applying for:

Are you able to play any instruments? Yes No If yes, which ones? _____

Would you be able and willing to help or give leadership during vespers (chapel) times? Yes No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

Athletics & Water

- ___ Archery
- ___ Soccer
- ___ Gaga Ball
- ___ Swimming
- ___ Kayaking
- ___ Water Games

Outdoor Pursuits

- ___ Low Ropes Course
- ___ Outdoor Cooking
- ___ Shelter Building
- ___ Survival Skills
- ___ Orienteering
- ___ Canoeing

Arts & Crafts

- ___ Scrapbooking
- ___ Handcrafts
- ___ Origami
- ___ Woodworking
- ___ Knitting
- ___ Sketching

Other

- ___ Puppets
- ___ Drama
- ___ Juggling
- ___ Chess/Checkers
- ___ Stilts
- ___ Science Experiments

Other skills you can lead: _____

Do you have any relevant certifications? _____

List 3 of your strengths _____

List 3 of your weaknesses _____

Christian Faith Experience

Church you currently attend: _____

In the last 6 months, on average, I have attended:

- | | | | | |
|----------------------|---------------------------------|--|---------------------------------------|---|
| Sunday Worship | <input type="checkbox"/> weekly | <input type="checkbox"/> 2-3 times/month | <input type="checkbox"/> once a month | <input type="checkbox"/> less than once/month |
| Youth or Small Group | <input type="checkbox"/> weekly | <input type="checkbox"/> 2-3 times/month | <input type="checkbox"/> once a month | <input type="checkbox"/> less than once/month |

Are you in a leadership position? Yes No If yes, in what capacity? _____

In the last month, on average, how often did you practice a regular devotional time?

- Regularly (5+ times/week) Frequently (2-3 times/week) Sometimes (once/week)

- Infrequently (*once/month*) Rarely (*less than once/month*)

Could you lead a person to faith in Christ? Yes No

What Scripture passages or verses would you use? _____

Longer Responses

- a. What has your own personal faith journey looked like? If you are a Christian, include how and when you became a Christian in your story. Please also include something you have recently experienced or learned.

- b. How would you explain to someone what it means to be a Christian?

- c. Talk about something you went through with recently that you feel like you should have handled differently.

- d. If you are hired to work at Camp Peniel, what would be your main goal for this summer?

Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a conditional position until a signed and completed contract is received along with any necessary supporting documents. Please note: if potential staff members fail to submit the required documentation by the required dates, the position may be offered to another applicant.

All staff members are expected to agree with and live by Camp Peniel's:

- ★ Statement of Faith
- ★ Core Values, Mission Statement, Objectives & Philosophy
- ★ Expectations for Leaders and Role Models document

In addition, staff members must be willing to complete:

- ★ Police Record Check, including Vulnerable Sector Search (Due June 1st)
- ★ Online WHMIS training course (if applicable for position) (Due: July 1st)
- ★ First Aid certificate (if applicable for position) (Due: July 1st)

Staff are expected to attend all applicable staff training events. If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.

Information included in this application must be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: _____

Date: _____

Parent / Guardian (if under 18): _____

Date: _____

Thank you for applying to work at Camp Peniel!

Mail completed applications to: 415 Cedar Lake Road, Cedar Lake, NS, B5A 5L8.
Or Scan and email completed applications to: office@camppeniell.ca