

Camp Peniel Summer Staff Position Summary



Position	# of Weeks	Prerequisites	Service Outline	Starting Salary
Program Staff				
Personnel Director	16 Weeks	<ul style="list-style-type: none"> - 19 years of age - Standard First Aid - Criminal Record Check 	Responsible for creating schedules, addressing staff and guest concerns, evaluating and disciplining staff, and helping plan and facilitate applicable staff training programs	\$464 / week (gross) + SMS If desired
Program Director	16 weeks	<ul style="list-style-type: none"> - 17 years of age - Standard First Aid - Criminal Record Check (if 18 or older) 	Responsible for planning and facilitating some spring events, the overall summer camp program and helping plan and facilitate applicable staff training programs	\$464 / week (gross) + SMS If desired
Waterfront Director	8 weeks	<ul style="list-style-type: none"> - 17 years of age - NLS Waterfront Cert. - Standard First Aid - Criminal Record Check (if 18 or older) 	Waterfront care, lifeguard responsibilities, regular and emergency medical attention, assisting the Program Director in planning and facilitating camp events and general camp maintenance.	\$464 / week (gross) + SMS If desired
Health Director	8 weeks	<ul style="list-style-type: none"> - 19 years of age - Standard First Aid - Criminal Record Check 	Responsible for first aid equipment and treatment at the camp, collecting and distributing guest medications, and keeping record of all medical incidents.	\$500 / week (gross) + SMS If desired
Media and Merchandise Director	8 weeks	<ul style="list-style-type: none"> - 17 years of age - Emergency First Aid - Criminal Record Check (if 18 or older) 	Responsible for social media posting, weekly photo taking, and creating the camp summer videos. Responsible for the organization, purchasing, and promotion of camp store items. In charge of the button program.	\$464 / week (gross) + SMS if desired
Cabin Leader	7.5 weeks	<ul style="list-style-type: none"> - 16 years of age - Emergency First Aid - Criminal Record Check (if 18 or older) 	Responsible for the direct care of campers, options planning, facilitating programs, giving spiritual guidance, cabin care and leading LITs.	\$464 / week (gross) + SMS If desired

Position	Dates	Prerequisites	Service Outline	Starting Salary
Operations Staff				
Maintenance Director	16 weeks	- 18 years of age - Standard First Aid - WHMIS training - Criminal Record Check	Responsible for maintaining grounds, facilities and equipment as well as leading other maintenance staff.	\$464 / week (gross) + SMS If desired
Food Services Director	8 weeks plus other spring and fall events as available	- 20 years of age - Standard First Aid - Food Handling Course - WHMIS training - Criminal Record Check	Responsible for all kitchen operations, including ordering food and supplies, food preparation, sanitation and leading the Lodge & Food Services team.	\$525 / week (gross) + SMS if desired
Food Services Assistant	8 weeks plus other spring and fall events as available	- 17 years of age - Emergency First Aid - Food Handling Course - WHMIS training - Criminal Record Check (if 18 or older)	Responsible for assisting the Director of Food Services in all areas of kitchen operations.	\$464 / week (gross) + SMS If desired
Cookie	7.5 weeks	- 13 years of age - WHMIS training - Criminal Record Check (if 18 or older)	Responsible for assisting in food preparation, washing dishes and general kitchen operations.	Summer Missionary Support (SMS) if desired
Lodge Coordinator	7.5 weeks	- 16 years of age - WHMIS training - Criminal Record Check (if 18 or older)	Responsible for general lodge cleanliness and organization, dining hall set-up and laundry.	Summer Missionary Support (SMS) if desired
Leader in Training	Various weeks	- 13 years of age - WHMIS training - Criminal Record Check (if 18 or older)	Responsible for aiding in cabin-leading, program, or maintenance activities, depending on the camp's needs of the week.	Summer Missionary Support (SMS) if desired

Salaries

Missionary work is generally not the most financially rewarding career that one could have. **We know that we can't give you what you're worth in dollars and cents, but we wish we could.** Even though we are a mission that depends on a lot of volunteer and financial support, we are able to offer salaries to some who are a part of the team here at Peniel.

Summer Missionary Support (SMS)

The summer missionary support (SMS) program is designed mostly for those who do not receive a weekly salary, but **anyone who is hired on as staff is able to participate in the program.**

Every staff member who declares that they want to participate in the program will receive a package from camp with 20 SMS forms and 20 letters from camp explaining the ministry and why supporting our staff and Peniel in general is important. You will write a personal letter (we will provide an example) explaining what you specifically are doing at camp this summer and telling people how excited you are to be working here. Explain to them that you

are not going to be working at just any summer job, but that you are going to be working as a missionary at Camp Peniel. Ask them to prayerfully consider supporting your ministry here at camp this summer. Hand deliver or mail these 20 packets (each containing your personal letter, the letter from camp, and the SMS form) to people who know and love you, such as family, friends, and church members. We also ask that you do a short SMS presentation on a Sunday morning in your home church before the summer starts. This presentation is just a quick two to three minute talk from you about what you are going to be doing at camp this summer and how you are looking for both prayer and financial support. At the end, let your church know that you have some additional information (one of your packets) for anyone who is interested. This presentation can be done in person, via video, or in a group (if there are more than one staff members in the same church). That's all you have to do – we will take care of the rest!

Whatever support your efforts produce is sent directly to the camp. Our treasurer will then divide up all of the support sent in according to the number of weeks that each staff member who is participating in the SMS program works here this summer. Two rounds of SMS cheques will be distributed: one at the midpoint of the summer and one at the end. If you have any questions about this process, please feel free to contact the camp for more information.

Please note that in order to receive SMS, you must serve for a minimum of 3 weeks during summer camp.

Other Benefits

No matter whether you receive a weekly salary, Summer Missionary Support, or neither, there are also other benefits included with your position here at Camp Peniel. Some of those benefits include:

- ⇒ **Impact** : you are participating in the Kingdom of God and making a difference in the lives of others
- ⇒ **Room & Board** : every week we feed you 16 meals, 6 snacks and provide you with a place to lay your head
- ⇒ **Discounts** : all staff get a discount on everything in the tuck shop
- ⇒ **STELLAR Staff Training** : you get high quality training for camp and for life
- ⇒ **Experience** : working at camp gives you experience in a plethora of areas that you can use in other places