



# Returning Staff Application

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love.

We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Jesus Christ.

**Filling out this application does not guarantee an interview or a position.** Please print clearly where space is provided and be sure to fill out this form in its entirety.

## Personal Information

Name: \_\_\_\_\_ Gender:  Male  Female  Prefer not to say

Are you over 18 years of age?  Yes  No Are you legally permitted to work in Canada?  Yes  No

Mailing Address: (street / box / apt / civic) \_\_\_\_\_

(city) \_\_\_\_\_ (province) \_\_\_\_\_ (postal code) \_\_\_\_\_

Email address: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

What method would you prefer Camp Peniel use to contact you?  Email  Text  Phone Call  Facebook

## Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at [www.camppeniel.ca](http://www.camppeniel.ca))

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|--|--|--|
| <input type="checkbox"/> Director's Assistant* | <input type="checkbox"/> Food Services Director*           | <input type="checkbox"/> Maintenance Director*           |
| <input type="checkbox"/> Program Director*     | <input type="checkbox"/> Assistant Food Services Director* | <input type="checkbox"/> Assistant Maintenance Director* |
| <input type="checkbox"/> Senior Cabin Leader*  | <input type="checkbox"/> Cookie LIT                        | <input type="checkbox"/> Maintenance LIT                 |
| <input type="checkbox"/> Cabin LIT             | <input type="checkbox"/> Lodge Coordinator                 | <input type="checkbox"/> Volunteer                       |

\* Indicates a paid position

Please indicate which dates you are available

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Staff Training* (June 29 - July 4) | <input type="checkbox"/> Leadership / Mini 1 & 2 (July 20 - 22) | <input type="checkbox"/> Teen (Aug. 10 - 14)       |
| <input type="checkbox"/> Scooter Day Camp (July 6 - 11)     | <input type="checkbox"/> Activate (July 27 - Aug. 1)            | <input type="checkbox"/> Wilderness (Aug. 17 - 22) |
| <input type="checkbox"/> Scramble A (July 13 - 18)          | <input type="checkbox"/> Scramble B (Aug. 3 - 8)                |  |

Have you been volunteering at any organization since the last time you worked at Camp Peniel?  Yes  No

If so, describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you been employed since the last time you worked at Camp Peniel?

If so, describe: \_\_\_\_\_  
\_\_\_\_\_

Would you be able and willing to help or give leadership during vespers (chapel) times?  Yes  No

\_\_\_\_\_  
\_\_\_\_\_

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

**Athletics & Water Outdoor Pursuits Arts & Crafts Other**

- |                 |                      |                |                          |                |
|-----------------|----------------------|----------------|--------------------------|----------------|
| ____ Archery    | ____ Scrapbooking    | ____ Puppets   | ____ Outdoor Cooking     | ____ Juggling  |
| ____ Handcrafts | ____ Survival Skills | ____ Gaga Ball | ____ Shelter Building    | ____ Origami   |
| ____ Drama      | ____ Woodworking     | ____ Soccer    | ____ Chess/Checkers      | ____ Kayaking  |
| ____ Stilts     | ____ Water Games     | ____ Canoeing  | ____ Orienteering        | ____ Sketching |
| ____ Dance      | ____ Swimming        | ____ Knitting  | ____ Science Experiments |                |

Other skills you can lead: \_\_\_\_\_

Do you have any relevant certifications? \_\_\_\_\_

**Christian Faith Experience**

Church you currently attend: \_\_\_\_\_

In the last 6 months, on average, I have attended:

Sunday Worship:  weekly  2-3 times/month  once a month  less than once/month

Youth or Small Group:  weekly  2-3 times/month  once a month  less than once/month

Are you in a leadership position?  Yes  No

If yes, in what capacity? \_\_\_\_\_

In the last month, on average, how often did you practice a regular devotional time?

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Regularly (5+ times/week) | <input type="checkbox"/> Frequently (2-3 times/week)   | <input type="checkbox"/> Sometimes (once/week) |
| <input type="checkbox"/> Infrequently (once/month) | <input type="checkbox"/> Rarely (less than once/month) | <input type="checkbox"/> Other: _____          |

**Longer Responses**

a. What has your own personal faith journey looked like? If you are a Christian, include how and when you became a Christian in your story. Please also include something you have recently experienced or learned.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

b. How would you explain to someone what it means to be a Christian?

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c. If you are hired as a returning staff member, what would you do differently this summer than previous summers?

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d. What is the one thing about Camp Peniel that we absolutely should not change? What is the one thing about Camp Peniel that we desperately need to change?

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## Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a conditional position until a signed and completed contract is received along with any necessary supporting documents. Please note: if potential staff members fail to submit the required documentation by the required dates, the position may be offered to another applicant.

All staff members are expected to agree with and live by Camp Peniel's:

- Statement of Faith
- Core Values, Mission Statement, Objectives & Philosophy
- Expectations for Leaders and Role Models document

In addition, staff members must be willing to complete:

- Police Record Check, including Vulnerable Sector Search (Due June 1<sup>st</sup>)
- Online WHMIS training course (if applicable for position) (Due July 1<sup>st</sup>)
- First Aid Certificate (if applicable for position)(Due July 1<sup>st</sup>)

**Staff are expected to attend all applicable staff training events.** If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.

Information included in this application must be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian (if under 18): \_\_\_\_\_

Date: \_\_\_\_\_

**Thank you for applying to work at Camp Peniel!**