



# New Staff Application 2026

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love.

We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Jesus Christ.

**Filling out this application does not guarantee an interview or a position.** Please print clearly where space is provided and be sure to fill out this form in its entirety.

## Personal Information

Name: \_\_\_\_\_ Gender: ☐ Male ☐ Female ☐ Prefer not to say

Birthday: (mm)\_\_\_\_\_ (dd)\_\_\_\_\_ (yyyy)\_\_\_\_\_ Are you legally permitted to work in Canada? ☐ Yes ☐ No

Mailing Address: (street / box / apt / civic) \_\_\_\_\_

(city) \_\_\_\_\_ (province) \_\_\_\_\_ (postal code) \_\_\_\_\_

Email address: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

What method would you prefer Camp Peniel use to contact you? ☐ Email ☐ Text ☐ Phone Call ☐ Facebook

What is your highest level of education achieved? ☐ Some Junior High ☐ Some High School ☐ Completed High School

☐ Some College/University ☐ Completed College/University ☐ Other: \_\_\_\_\_

## Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at [www.camppeniel.ca](http://www.camppeniel.ca))

- Assistant Director \*
- Program Director \*
- Senior Cabin leader \*
- Cabin LIT
- Administrative Assistant

- Food Service Director \*
- Food Service Assistant \*
- Cookie LIT
- Lodge Coordinator LIT

- Maintenance Director \*
- Maintenance LIT
- Lifeguard \*
- Volunteer

\* Indicates a paid position

Please indicate which dates you are available. Priority goes to staff that are available for all weeks. Staff Training is mandatory

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|---------------------------------------|-------------------------------|-----------------------|
| • Senior Staff Training(June 28/29)   | • Scooter Day Camp(July 5-10) | • Scramble B(Aug 2-7) |
| • All Staff Training (June 30-July 3) | • Scramble A(July 12-17)      | • Teen Camp(Aug 9-13) |
| • Wilderness camp( July 5-10)         | • Activate! (July 19-24)      |                       |
| • Leadership Camp (July 5-10)         | • Mini Camp(July 26-29)       | • Available all weeks |

Do you have any barriers that could potentially prevent you from effectively serving in any position you are applying for?

☐ Yes ☐ No If so, please describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you been on staff or volunteered at this or any other camp before? ☐ Yes ☐ No

If yes, when, where, and in what capacity? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Other place(s) I volunteer and my responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Other work experience I have that relates to the role I am applying for: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you able to play an instrument? ☐ Yes ☐ No Which one(s)? \_\_\_\_\_

\_\_\_\_\_

Are you able and willing to take photos and edit photos and videos? ☐ Yes ☐ No

Would you be able and willing to help or give leadership during vespers (chapel) times? ☐ Yes ☐ No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

## Athletics & Water Outdoor Pursuits Arts & Crafts Other

\_\_\_\_ Archery      \_\_\_\_ Scrapbooking      \_\_\_\_ Outdoor Cooking      \_\_\_\_ Handcrafts      \_\_\_\_ Survival Skills  
\_\_\_\_ Gaga Ball      \_\_\_\_ Shelter Building      \_\_\_\_ Cricut Crafts      \_\_\_\_ Drama      \_\_\_\_ Woodworking  
\_\_\_\_ Soccer      \_\_\_\_ Chess/Checkers      \_\_\_\_ Kayaking      \_\_\_\_ Sewing      \_\_\_\_ Water Games  
\_\_\_\_ Canoeing      \_\_\_\_ Sketching      \_\_\_\_ Geocaching      \_\_\_\_ Dance      \_\_\_\_ Swimming  
\_\_\_\_ Knitting      \_\_\_\_ Science Experiments

Other skills you can lead: \_\_\_\_\_

Do you have any relevant certifications? \_\_\_\_\_

List 3 of your strengths: \_\_\_\_\_

List 3 of your weaknesses: \_\_\_\_\_

## Christian Faith Experience

Church you currently attend: \_\_\_\_\_

In the last 6 months, on average, I have attended:

Sunday Worship:      ☐ weekly      ☐ 2-3 times/month      ☐ once a month      ☐ less than once/month

Youth or Small Group:      ☐ weekly      ☐ 2-3 times/month      ☐ once a month      ☐ less than once/month

Are you in a leadership position?      ☐ Yes      ☐ No

If yes, in what capacity? \_\_\_\_\_

In the last month, on average, how often did you practice a regular devotional time?

☐ Regularly (5+ times/week)      ☐ Frequently (2-3 times/week)      ☐ Sometimes (once/week)      ☐  
☐ Infrequently (once/month)      ☐ Rarely (less than once/month)      ☐ Other: \_\_\_\_\_

Could you lead a person to faith in Christ?      ☐ Yes      ☐ No

What Scripture passages or verses would you use? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Longer Responses

a. What has your own personal faith journey looked like? If you are a Christian, include how and when you became a Christian in your story. Please also include something you have recently experienced or learned.

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b. How would you explain to someone what it means to be a Christian?

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c. What is something you went through recently that you feel you should have handled differently?

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d. If you are hired at Camp, what would be your main goal for the summer?

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## Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a conditional position until a signed and completed contract is received along with any necessary supporting documents. Please note: if potential staff members fail to submit the required documentation by the required dates, the position may be offered to another applicant.

All staff members are expected to agree with and live by Camp Peniel's:

- Statement of Faith
- Core Values, Mission Statement, Objectives & Philosophy
- Expectations for Leaders and Role Models document

These documents can be found at [www.camppenial.ca](http://www.camppenial.ca)

In addition, staff members must be willing to complete:

- Police Record Check, including Vulnerable Sector Search (Due June 1<sup>st</sup>)
- Online WHMIS training course (if applicable for position) (Due July 1<sup>st</sup>)
- Violence and Harassment Training (provided during training week)
- First Aid Certificate (if applicable for position) (Due July 1<sup>st</sup>)

**Staff are expected to attend all applicable staff training events.** If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.

Information included in this application must be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian (if under 18): \_\_\_\_\_

Date: \_\_\_\_\_

**You are required to submit three (3) references to Camp Peniel before an interview will be considered. Please attempt to acquire a reference from a peer, from an adult influence, and from a Christian leader. The reference page can be found at [www.camppeniels.ca](http://www.camppeniels.ca).**

Thank you for applying to work at Camp Peniel!