



New Staff Application

2026

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love.

We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Jesus Christ.

Filling out this application does not guarantee an interview or a position. Please print clearly where space is provided and be sure to fill out this form in its entirety.

Personal Information

Name: _____ Gender: Male Female Prefer not to say

Birthday: (mm) _____ (dd) _____ (yyyy) _____ Are you legally permitted to work in Canada? Yes No

Mailing Address: (street / box / apt / civic) _____

(city) _____ (province) _____ (postal code) _____

Email address: _____ Phone: (_____) _____

What method would you prefer Camp Peniel use to contact you? Email Text Phone Call Facebook

What is your highest level of education achieved? Some Junior High Some High School Completed High School

Some College/University Completed College/University Other: _____

Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at www.camppeniel.ca)

• Assistant Director *	• Food Service Director *	• Maintenance Director *
• Program Director *	• Food Service Assistant *	• Maintenance LIT
• Senior Cabin leader *	• Cookie LIT	• Lifeguard *
• Cabin LIT	• Lodge Coordinator LIT	• Volunteer
• Administrative Assistant		

* Indicates a paid position

Please indicate which dates you are available. Priority goes to staff that are available for all weeks. Staff Training is mandatory

- Senior Staff Training(June 28/29)
- All Staff Training (June 30-July 3)
- Wilderness camp(July 5-10)
- Leadership Camp (July 5-10)
- Scooter Day Camp(July 5-10)
- Scramble A(July 12-17)
- Activate! (July 19-24)
- Mini Camp(July 26-29)
- Scramble B(Aug 2-7)
- Teen Camp(Aug 9-13)
- Available all weeks

Do you have any barriers that could potentially prevent you from effectively serving in any position you are applying for?

Yes No If so, please describe: _____

Have you been on staff or volunteered at this or any other camp before? Yes No

If yes, when, where, and in what capacity? _____

Other place(s) I volunteer and my responsibilities: _____

Other work experience I have that relates to the role I am applying for: _____

Are you able to play an instrument? Yes No Which one(s)? _____

Are you able and willing to take photos and edit photos and videos? Yes No

Would you be able and willing to help or give leadership during vespers (chapel) times? Yes No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

Athletics & Water Outdoor Pursuits Arts & Crafts Other

<input type="checkbox"/> Archery	<input type="checkbox"/> Scrapbooking	<input type="checkbox"/> Outdoor Cooking	<input type="checkbox"/> Handcrafts	<input type="checkbox"/> Survival Skills
<input type="checkbox"/> Gaga Ball	<input type="checkbox"/> Shelter Building	<input type="checkbox"/> Cricut Crafts	<input type="checkbox"/> Drama	<input type="checkbox"/> Woodworking
<input type="checkbox"/> Soccer	<input type="checkbox"/> Chess/Checkers	<input type="checkbox"/> Kayaking	<input type="checkbox"/> Sewing	<input type="checkbox"/> Water Games
<input type="checkbox"/> Canoeing	<input type="checkbox"/> Sketching	<input type="checkbox"/> Geocaching	<input type="checkbox"/> Dance	<input type="checkbox"/> Swimming
<input type="checkbox"/> Knitting	<input type="checkbox"/> Science Experiments			

Other skills you can lead: _____

Do you have any relevant certifications? _____

List 3 of your strengths: _____

List 3 of your weaknesses: _____

Christian Faith Experience

Church you currently attend: _____

In the last 6 months, on average, I have attended:

Sunday Worship: weekly 2-3 times/month once a month less than once/month

Youth or Small Group: weekly 2-3 times/month once a month less than once/month

Are you in a leadership position? Yes No

If yes, in what capacity? _____

In the last month, on average, how often did you practice a regular devotional time?

Regularly (5+ times/week) Frequently (2-3 times/week) Sometimes (once/week)

Infrequently (once/month) Rarely (less than once/month) Other: _____

Could you lead a person to faith in Christ? Yes No

What Scripture passages or verses would you use? _____

Longer Responses

a. What has your own personal faith journey looked like? If you are a Christian, include how and when you became a Christian in your story. Please also include something you have recently experienced or learned.

b. How would you explain to someone what it means to be a Christian?

c. What is something you went through recently that you feel you should have handled differently?

d. If you are hired at Camp, what would be your main goal for the summer?

Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a conditional position until a signed and completed contract is received along with any necessary supporting documents. Please note: if potential staff members fail to submit the required documentation by the required dates, the position may be offered to another applicant.

All staff members are expected to agree with and live by Camp Peniel's:

- Statement of Faith
- Core Values, Mission Statement, Objectives & Philosophy
- Expectations for Leaders and Role Models document

These documents can be found at www.camppeniel.ca

In addition, staff members must be willing to complete:

- Police Record Check, including Vulnerable Sector Search (Due June 1st)
- Online WHMIS training course (if applicable for position) (Due July 1st)
- Violence and Harassment Training (provided during training week)
- First Aid Certificate (if applicable for position) (Due July 1st)

Staff are expected to attend all applicable staff training events. If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.

Information included in this application must be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: _____

Date: _____

Parent/Guardian (if under 18): _____

Date: _____

You are required to submit three (3) references to Camp Peniel before an interview will be considered. Please attempt to acquire a reference from a peer, from an adult influence, and from a Christian leader. The reference page can be found at www.camppeniel.ca.

Thank you for applying to work at Camp Peniel!