



# Returning Staff Application

## 2026 Camping Season

*Camp Peniel exists to present the Lord Jesus Christ in His fullness and love. We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Christ. Filling out this application does not guarantee an interview or a position. Please print clearly where space is provided and be sure to fill out this form in its entirety.*

### Personal Information

Name: \_\_\_\_\_

Gender: \_\_\_\_\_

Are you over 18 years of age? ☐ Yes ☐ No ☐ Prefer not to say      Are you legally permitted to work in Canada? ☐ Yes ☐ No

Mailing Address: (street / box / apt / civic) \_\_\_\_\_

(city) \_\_\_\_\_ (province) \_\_\_\_\_ (postal code) \_\_\_\_\_

Email address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

What method would you prefer Camp Peniel use to contact you? ☐ Email ☐ Text ☐ Phone Call ☐ Facebook

### Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at [www.camppeniel.ca](http://www.camppeniel.ca))

#### **Program Staff**

- \_\_\_\_ Assistant Director\*
- \_\_\_\_ Program Director\*
- \_\_\_\_ Lifeguard\*
- \_\_\_\_ Senior Cabin Leader\*
- \_\_\_\_ Leader in Training (Jr. Cabin Leader, Program)

#### **Operations Staff**

- \_\_\_\_ Maintenance Director\*
- \_\_\_\_ Food Services Director\*
- \_\_\_\_ Food Services Assistant\*
- \_\_\_\_ Lodge Coordinator
- \_\_\_\_ Cookie (Kitchen Helper)
- \_\_\_\_ Leader in Training (Maintenance)

*\*indicates a paid position. Priority will be given to staff that can work the whole summer*

Please indicate which dates you are available.

- ☐ June 28/29 (Sr. Staff Training)
- ☐ June 30-July (Staff Training – all staff)
- ☐ July 5-10 (Leadership and Scooter Camp)
- ☐ July 5-10 (Wilderness Camp)
- ☐ July 12-17 (Scramble A)

- ☐ July 19-24 (Activate!)
- ☐ July 26-29 (Mini camp)
- ☐ August 2-7 (Scramble B)
- ☐ August 9-13 (Teen)
- ☐ Available all weeks

Have you been volunteering at any organization since the last time you worked at Camp Peniel? If so, describe ☐ Yes ☐ No

\_\_\_\_\_

Have you been employed since the last time you worked at Camp Peniel? If so, describe

\_\_\_\_\_

Would you be able and willing to help or give leadership during vespers (chapel) times? ☐ Yes ☐ No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

<u>Athletics &amp; Water</u>	<u>Outdoor Pursuits</u>	<u>Arts &amp; Crafts</u>	<u>Other</u>
___ Archery	___ Geocaching	___ Scrapbooking	___ Cricut Crafts
___ Soccer	___ Outdoor Cooking	___ Handcrafts	___ Drama
___ Gaga Ball	___ Shelter Building	___ Sewing	___ Knitting
___ Swimming	___ Survival Skills	___ Woodworking	___ Chess/Checkers
___ Kayaking	___ Canoeing	___ Knitting	___ Water Games
___ Science Experiments	___ Guitar	___ Piano/Keyboard	

Other skills you can lead: \_\_\_\_\_

Do you have any relevant certifications? \_\_\_\_\_

Christian Faith Experience

Church you currently attend: \_\_\_\_\_

In the last 6 months, on average, I have attended:

Sunday Worship	<input type="checkbox"/> weekly	<input type="checkbox"/> 2-3 times/month	<input type="checkbox"/> once a month	<input type="checkbox"/> less than once/month
Youth or Small Group	<input type="checkbox"/> weekly	<input type="checkbox"/> 2-3 times/month	<input type="checkbox"/> once a month	<input type="checkbox"/> less than once/month

Are you in a leadership position? ☐ Yes ☐ No If yes, in what capacity? \_\_\_\_\_

In the last month, on average, how often did you practice a regular devotional time?

<input type="checkbox"/> Regularly (5+ times/week)	<input type="checkbox"/> Frequently (2-3 times/week)	<input type="checkbox"/> Sometimes (once/week)
<input type="checkbox"/> Infrequently (once/month)	<input type="checkbox"/> Rarely (less than once/month)	

Longer Responses

a. What has your own personal faith journey looked like? If you are a Christian, include how and when you became a Christian in your story. Please also include something you have recently experienced or learned.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

b. How would you explain to someone what it means to be a Christian?

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- c. If you are hired as a returning staff member, what would you do differently this summer than previous summers?

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- d. What is the one thing about Camp Peniel that we absolutely should **not** change? What is the one thing about Camp Peniel that we desperately **need** to change?

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## Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a conditional position until a signed and completed contract is received along with any necessary supporting documents. Please note: if potential staff members fail to submit the required documentation by the required dates, the position may be offered to another applicant.

All staff members are expected to agree with and live by Camp Peniel's:

- \* Statement of Faith
- \* Core Values, Mission Statement, Objectives & Philosophy
- \* Expectations for Leaders and Role Models document

In addition, staff members must be willing to complete:

- \* Police Record Check, including Vulnerable Sector Search (Due June 1<sup>st</sup>)
- \* Online WHMIS training course (if applicable for position) (Due July 1<sup>st</sup>)
- \* Violence and Harassment Training (provided during training week by Camp Peniel)
- \* First Aid Certificate (if applicable for position)(Due July 1<sup>st</sup>)

Staff are expected to attend all applicable staff training events. If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.

Information included in this application must be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian (if under 18): \_\_\_\_\_

Date: \_\_\_\_\_

## Thank you for applying to work at Camp Peniel

Mail completed applications to: 415 Cedar Lake Rd, Cedar Lake, NS, B5A 5L8  
Or scan and email completed applications to: [office@camppeniel.c](mailto:office@camppeniel.c)