



Returning Staff Application

2026 Camping Season

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love. We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Christ. Filling out this application does not guarantee an interview or a position. Please print clearly where space is provided and be sure to fill out this form in its entirety.

Personal Information

Name: _____

Gender: _____

Are you over 18 years of age? Yes No Prefer not to say Are you legally permitted to work in Canada? Yes No

Mailing Address: (street / box / apt / civic) _____

(city) _____ (province) _____ (postal code) _____

Email address: _____ Phone: (_____) _____

What method would you prefer Camp Peniel use to contact you? Email Text Phone Call Facebook

Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at www.camppeniel.ca)

Program Staff

- Assistant Director*
- Program Director*
- Lifeguard*
- Senior Cabin Leader*
- Leader in Training (Jr. Cabin Leader, Program)

Operations Staff

- Maintenance Director*
- Food Services Director*
- Food Services Assistant*
- Lodge Coordinator
- Cookie (Kitchen Helper)
- Leader in Training (Maintenance)

*indicates a paid position. Priority will be given to staff that can work the whole summer

Please indicate which dates you are available.

- June 28/29 (Sr. Staff Training)
- June 30-July (Staff Training – all staff)
- July 5-10 (Leadership and Scooter Camp)
- July 5-10 (Wilderness Camp)
- July 12-17 (Scramble A)
- July 19-24 (Activate!)
- July 26-29 (Mini camp)
- August 2-7 (Scramble B)
- August 9-13 (Teen)
- Available all weeks

Have you been volunteering at any organization since the last time you worked at Camp Peniel? If so, describe Yes No

Have you been employed since the last time you worked at Camp Peniel? If so, describe

Would you be able and willing to help or give leadership during vespers (chapel) times? Yes No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

Athletics & Water

Archery
 Soccer
 Gaga Ball
 Swimming
 Kayaking
 Science Experiments

Outdoor Pursuits

Geocaching
 Outdoor Cooking
 Shelter Building
 Survival Skills
 Canoeing
 Guitar

Arts & Crafts

Scrapbooking
 Handcrafts
 Sewing
 Woodworking
 Knitting
 Piano/Keyboard

Other

Cricut Crafts
 Drama
 Knitting
 Chess/Checkers
 Water Games

Other skills you can lead: _____

Do you have any relevant certifications? _____

Christian Faith Experience

Church you currently attend: _____

In the last 6 months, on average, I have attended:

Sunday Worship	<input type="checkbox"/> weekly	<input type="checkbox"/> 2-3 times/month	<input type="checkbox"/> once a month	<input type="checkbox"/> less than once/month
Youth or Small Group	<input type="checkbox"/> weekly	<input type="checkbox"/> 2-3 times/month	<input type="checkbox"/> once a month	<input type="checkbox"/> less than once/month

Are you in a leadership position? Yes No If yes, in what capacity? _____

In the last month, on average, how often did you practice a regular devotional time?

<input type="checkbox"/> Regularly (5+ times/week)	<input type="checkbox"/> Frequently (2-3 times/week)	<input type="checkbox"/> Sometimes (once/week)
<input type="checkbox"/> Infrequently (once/month)	<input type="checkbox"/> Rarely (less than once/month)	

Longer Responses

a. What has your own personal faith journey looked like? If you are a Christian, include how and when you became a Christian in your story. Please also include something you have recently experienced or learned.

b. How would you explain to someone what it means to be a Christian?

c. If you are hired as a returning staff member, what would you do differently this summer than previous summers?

d. What is the one thing about Camp Peniel that we absolutely should **not** change? What is the one thing about Camp Peniel that we desperately **need** to change?

Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a conditional position until a signed and completed contract is received along with any necessary supporting documents. Please note: if potential staff members fail to submit the required documentation by the required dates, the position may be offered to another applicant.

All staff members are expected to agree with and live by Camp Peniel's:

- * Statement of Faith
- * Core Values, Mission Statement, Objectives & Philosophy
- * Expectations for Leaders and Role Models document

In addition, staff members must be willing to complete:

- * Police Record Check, including Vulnerable Sector Search (Due June 1st)
- * Online WHMIS training course (if applicable for position) (Due July 1st)
- * Violence and Harassment Training (provided during training week by Camp Peniel)
- * First Aid Certificate (if applicable for position) (Due July 1st)

Staff are expected to attend all applicable staff training events. If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.

Information included in this application must be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: _____

Date: _____

Parent/Guardian (if under 18): _____

Date: _____

Thank you for applying to work at Camp Peniel

Mail completed applications to: 415 Cedar Lake Rd, Cedar Lake, NS, B5A 5L8
Or scan and email completed applications to: office@camppeniel.ca